



APPLICATION FOR EMPLOYMENT

The following information is requested to help us make the best possible placement within Kokosing Construction Co. All portions of this application pertaining to you must be completed. We appreciate the time you spend in filling in this application form. Kokosing, in accordance with the State and Federal laws, does not discriminate on the basis of age, race, sex, religion, color, national origin, physical or mental disability or ancestry.

A medical examination may be a requirement for all applicants who receive job offers. **ALL OFFERS OF EMPLOYMENT WILL BE CONDITIONED ON THE RESULTS OF THE MEDICAL EXAMINATIONS.**

NOTE: If after ninety (90) days from the date of this Employment Application you have not been contacted by Kokosing and you still desire to be considered for a position with Kokosing, you must submit a new Employment Application.

Name: _____ (Last) (First) (Middle)	Social Security No. ____/____/____
Address: _____ (Number and Street)	Telephone Number (____) ____-____
_____ (City) (State) (Zip)	Alternate Number (____) ____-____

Are you at least 18 years of age?. Yes No

If you are under 18 years of age, please state your age: _____

Have you ever applied for a job with the Company? Yes No

Have you ever worked at the Company before? Yes No

If yes, when and for how long? _____

Position for which you are applying: _____

Other positions for which you would like to be considered:

Salary expected: \$ _____ per _____

What experience or skills qualify you for work here?

The normal working hours of the Company vary and encompass different shifts, including Saturdays. Without indicating the need for any absences for religious practices during the normal working hours, are you otherwise available to work during these hours?

Yes No

Have you served an apprenticeship? Yes No

If yes, how long? _____

Where _____

Trade _____

When _____

If your application is considered favorably, on what date can you begin work?

EDUCATION

School Name		Address	Circle Last Year Completed		Did You Graduate?		Diploma or Degree
High School			9 11	10 12	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
College			1 3	2 4	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Graduate			1 3	2 4	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Other			1 3	2 4	<input type="checkbox"/> Yes	<input type="checkbox"/> No	

PERSONAL REFERENCES (Not Former Employers or Relatives)

Name and Address	Telephone	Relationship and Years Known

EMPLOYMENT APPLICATION SELF EVALUATION

Please rate yourself in the trade that you are skilled in (i.e., Laborer, Operator, Truck Driver). The codes you will use for the form below are 5 - Excellent, 4 - Above Average, 3 - Average, 2 - Below Ability, 1 - No Experience.

Please write any comments you wish regarding your abilities.

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Attitude	Learning Ability	Team Player	Safety Minded	General Ability	Accurate Layout	Bridge Deck Forms	High Work Climbs Forms	Finish Woodwork	Gang Forms	Hand Set Forms	Rough Framing	Foreman Potential	Welding Ability	Pile Driving	Other:	
COMMENTS																

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Attitude	Learning Ability	Team Player	Safety Minded	General Ability	Concrete Sawing	Hand Trowel Flo Finish	Rough Finish	Rubbing	High Work Climb	Straight Edge	Bull Float	Foreman Potential	Other:
COMMENTS													

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Attitude	Learning Ability	Team Player	Safety Minded	General Ability	Set Equipment	Sheeting	Rod Buster	Structural Steel	Misc. Metals	Welder	High Work Climbs	Rigger	Foreman Potential	Other:
COMMENTS														

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Attitude	Learning Ability	Team Player	Safety Minded	General Ability	Asphalt Raker	Carpenter Helper	Certified Welder	Concrete Flat Work	Concrete Vibrating	Flagger	Grade Checking	Mech. Piping	Pipework Gravity	Pipework Pressure	Foreman Potential	High Work Climb	Other:
COMMENTS																	

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Attitude	Learning Ability	Team Player	Safety Minded	General Ability	Welder	Optical Instrument Trained	Precision Alignment	Foreman Potential	Other:
COMMENTS									

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Attitude	Learning Ability	Team Player	Safety Minded	General Ability	Backhoe Rubber	Backhoe Tract	Crane Cable	Crane Hydraulic	Compactor	Dozer Finish/Rough	Grader Finish/Rough	Loader	Roller	Scraper	Trencher	Asphalt Equip.	Mechanic
COMMENTS																	

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Attitude	Learning Ability	Team Player	Safety Minded	General Ability	Straight Truck	Lowboy	Fuel Truck	Water Truck	Till Bed	Bus	Off Road End Dump	Off Road Bell Dump	Other:
COMMENTS													

EMPLOYMENT RECORD (Please List Most Recent Position First)

Dates	Name and Address of Employer	Job Title or Duties	Weekly Salary	Reason for Leaving
From:			Begin:	
To:	Telephone:	Supervisor:	End:	
From:			Begin:	
To:	Telephone:	Supervisor:	End:	
From:			Begin:	
To:	Telephone:	Supervisor:	End:	
From:			Begin:	
To:	Telephone:	Supervisor:	End:	

PLEASE READ THE LANGUAGE BELOW CAREFULLY. SHOULD YOU HAVE ANY QUESTIONS REGARDING THIS LANGUAGE, PLEASE SEEK ASSISTANCE PRIOR TO SIGNING THIS DOCUMENT.

I certify that the information contained in this application is true, accurate and complete. I understand that falsification of this Employment Application in any detail may result in disqualification from further consideration, or, if hired, immediate dismissal without notice from employment. As a condition of employment, I understand that Kokosing reserves the privilege to thoroughly investigate and verify all information contained in this Employment Application, including but not limited to contacting any of the aforementioned employers, supervisors and references. I agree to indemnify and save harmless Kokosing from and against any liabilities, claims, attorney fees, costs, causes of action or other liability arising directly or indirectly from, or associated with, this Employment Application.

I agree to conform to the rules and regulations of Kokosing, and I understand that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either Kokosing or myself. I further understand that no personnel recruiter or interviewer or other representative of Kokosing, other than the President of Kokosing, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

Date: _____

Signature of Applicant



Kokosing Construction Company, Inc. provides equal employment opportunity for all persons without regard to race, color, national origin, gender, age, religion, Veteran status, or nondisqualifying disability. To ensure compliance with our Equal Employment Opportunity Policy, and with state and federal laws, we collect the following information from all of our applicants. This information will be kept separately from your application and is not used as a basis for making employment decisions.

Date: _____

Position you are applying for: _____

Date of Birth: _____ / _____ / _____

Gender: Male Female

Ethnic Category:

- Hispanic or Latino
- White
- Black/African American
- Asian
- Pacific Islander/ Native Hawaiian
- American Indian or Alaska Native
- Two or More Races

**Please mail this form and your application to the Kokosing Corporate office:
PO Box 226, Fredericktown, Ohio 43019**