

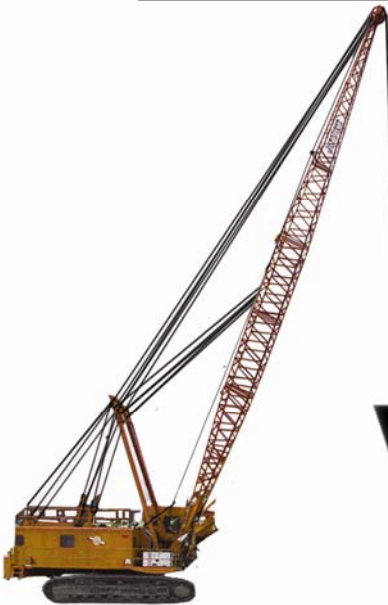
kokosing

CONSTRUCTION COMPANY, INC.



Kokosing Co-op Students

Build it with us!



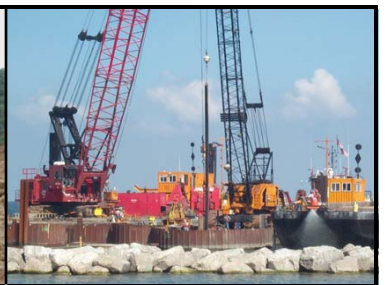
Sun Coke Phase II



Marysville WWTP



West Virginia State Route 35



Westerly Outfall



Rogers City, Michigan



I-70



Main Street Bridge



70/75

www.kokosing.biz

Why Kokosing?



Brian Burgett - President/CEO
Kokosing Construction Company, Inc.

Kokosing Construction Company truly believes that its employees are the organization's most valuable resource. In today's business environment, companies can acquire any type of equipment or materials necessary to perform the job. Kokosing understands that dedicated employees are not simply hired; rather they are developed on the foundations of

continued education, expanded responsibility, and the opportunity for advancement. Employment relationships at Kokosing are established with the same level of integrity, honesty, and hard work with which our projects are built.

For these reasons, Kokosing recognizes the importance of employing co-ops and providing students with a work experience that is distinct within its industry.

Kokosing's co-op program offers hands-on construction experience in both the field and the office, and affords unique opportunities that provide students with the skills needed to build on their educational foundation.

In addition, Kokosing has established a mentorship program in order to enhance the program and to assist each student during their time with Kokosing. Mentors help establish the types of tasks and projects the students will be expected to complete during the course of their co-op

session. They also provide direction about the job assignments and advise them on the skills and resources needed to complete assigned tasks. Mentors oversee the progress of the student's experience and ensure that it is meeting both the student's and the company's expectations. The mentors at Kokosing are a valuable resource in facilitating the co-op program.

We understand that building a successful career requires a customized approach – that's why Kokosing offers different career paths depending on an individual's interests. Whether your career goal is to become an estimator design technician, an office engineer, a field engineer/surveyor, or a trade superintendent, your co-op experience with Kokosing will give you the skills and knowledge to help achieve your goal. Kokosing Construction Company is committed to helping its employees achieve their career expectations at the highest level.

Core Ideology

Safety First

~ ~ ~ ~ ~

Have concern for the well-being of every employee who helps make Kokosing a better company

~ ~ ~ ~ ~

Operate with honesty and integrity

~ ~ ~ ~ ~

Be a good member of the community

~ ~ ~ ~ ~

Strive to exceed the customer's expectation

~ ~ ~ ~ ~

Continuously improve and take on new challenges

~ ~ ~ ~ ~

Shirt-sleeve manage

~ ~ ~ ~ ~

Make a profit

Mission Statement

Our mission at Kokosing is to work safely and utilize fair and honest principles to develop well satisfied customers, while earning a reasonable profit and providing a level of growth that will meet the intrinsic needs of our employees.

On The Job Experience

From Co-op to Full Time with Kokosing

Alan Miller, project estimator and University of Toledo grad, worked as a co-op with Kokosing from 1999-2001. He has been fulltime with Kokosing since 2003 and now acts as a mentor to future Kokosing employees. He shared both his co-op and work experiences with Mark Bennon during the 2007 summer.

Mark Bennon was a senior student majoring in civil engineering at The Ohio State University. He was assigned to the McKinley Avenue project. Mark was introduced to a wide variety of engineering tasks. Alan, having been a part of the estimating team on the project, was able to show Mark an overview of the entire construction process from bidding to finalizing quantities with the owner. Mark learned how to use the basic construction documents including specs, standards, and plans. He maintained material tracking logs and submitted force accounts on the job. They also worked together to finalize bid items and analyze costs versus income on completed items.

In July 2008, Mark was hired full time as a field engineer. His main job duties and responsibilities include tracking production, aiding in scheduling, and performing cost projections. He has worked on several heavy highway projects including the SR 35 West Virginia project and the 35-Mason County project. He is currently working on the US 33 Nelsonville By-Pass Phase II project.

Mark gained valuable experience and skills that he was able to apply to his education courses and future work experiences through Kokosing's unique co-op mentorship program. This helped Mark position himself to be an excellent candidate to join Kokosing's team.



Alan Miller & Mark Bennon

"I never imagined that I would be such an essential part of the project team just as a co-op. I was treated like a real employee with my own work and responsibilities that provided me with the best real world experience that I could ask for."

- KC LaCross
Akron University



"My co-op with Kokosing has been a great opportunity to receive valuable out of the classroom experience and has also been rewarding to work amongst such a diverse and talented group of people."

- Zach Waite
Ohio University



"Kokosing is the elite and does everything like a big family. It is nice to see a company that cares about its employees."

- BJ Wolfgang
Ohio Northern University

"My co-op experience with Kokosing not only brought the classroom to life, but also brought life to the classroom."

- Kyle Kalkhoff
University of Cincinnati

Kokosing Co-op Challenges and Project Tours

It's not all work and no play at Kokosing. Each year during the summer co-op session, the students participate in a one-day co-op challenge and project tours. The challenges have included company and jobsite trivia, quizzes, and even a bridge building competition. The students work with their team and vice president or area manager to complete the challenge and compete for first place. The project tours consist of visiting various projects and seeing the different type of work Kokosing performs. The co-op challenges and tours are a fun way for the students to learn about the company and its different projects.



Building f

FIELD ENGINEER/SURVEYOR

While working as a Field Engineer you will work directly with the construction team to assist with project layout, drawing interpretation for crews and sub-contractors, shop drawing submittals, the project schedule, and other important aspects of managing the work. You will also assist Senior Project Engineers by completing site inspections to produce daily reports of the work and subcontractor activities.



"My co-op terms with Kokosing have been a great experience. The diversity of the company has provided me with many opportunities and a variety of experiences to build upon my schooling and future career."

- Justin Arnold, Akron University

TRADE SUPERINTENDENT

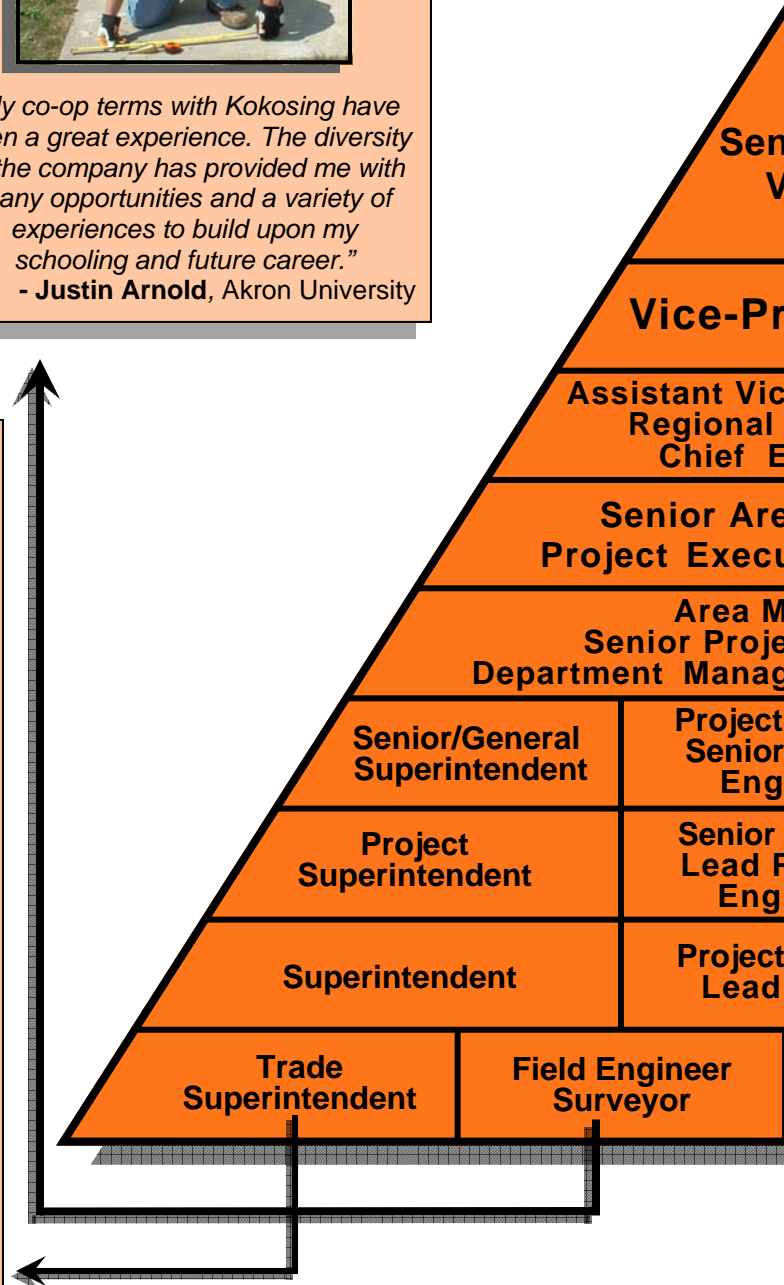
As a Trade Superintendent you will manage the daily construction activities for a project. This would include direct interaction with both the crew foremen and subcontractors to determine the appropriate safety measures, quality specifications, job costs, and scope for the work. In addition, you will be responsible to monitor construction to ensure adherence and compliance with the drawings and specifications.



"My first co-op session with Kokosing offered everything you could think of and more. I gained valuable work experience that will help me understand what's going on in the classroom. Not only did they offer work experience, they also provided me with great knowledge about career goals and other divisions that the

company has to offer. I was very impressed with how much Kokosing truly cares about their co-ops and how much effort they put into accommodate them."

- Cody Beucler, Ohio State University



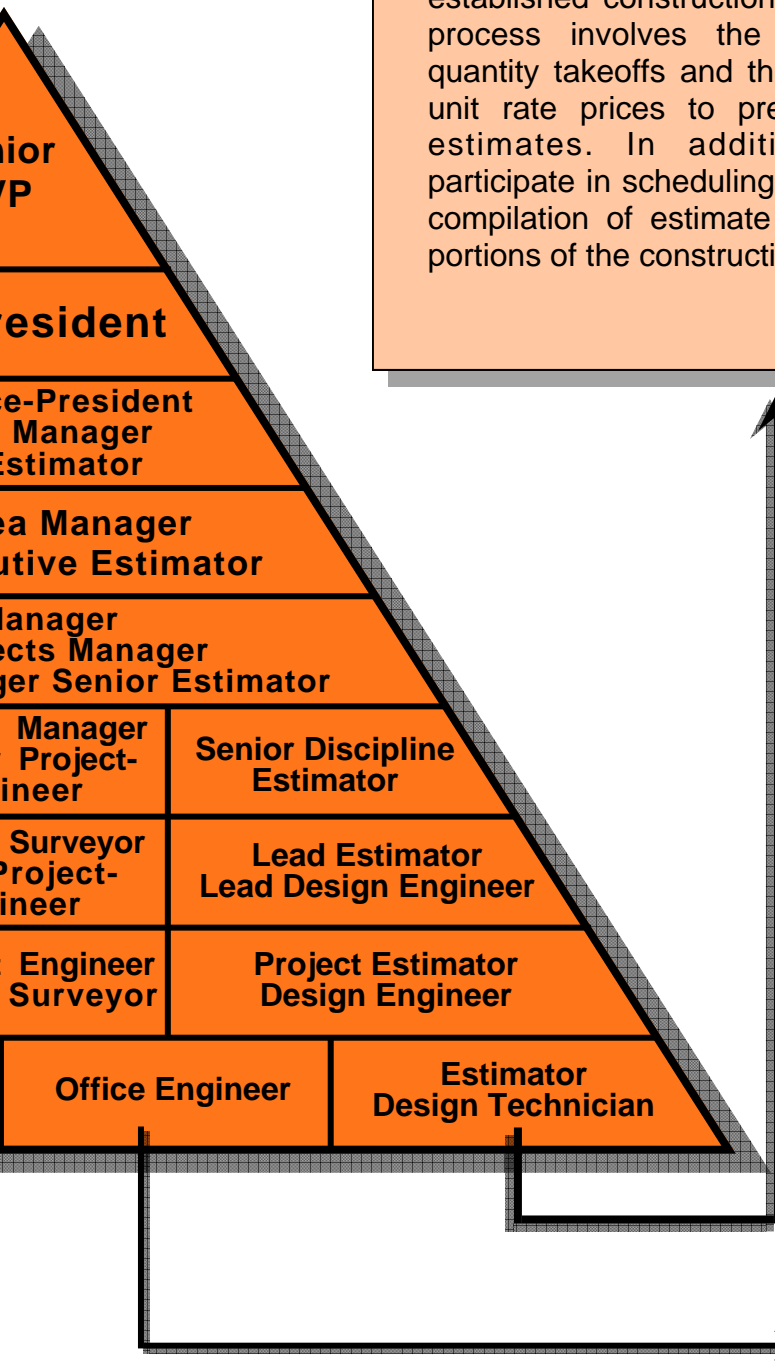
or Success

ESTIMATOR DESIGN TECHNICIAN

While working as an Estimator Design Technician you will partner with the bid team to develop cost estimates from established construction drawings. This process involves the calculation of quantity takeoffs and the application of unit rate prices to prepare hard bid estimates. In addition, you will participate in scheduling, site visits, and compilation of estimate data to create portions of the construction budget.



"Kokosing has provided me with an enormous knowledge of the construction field, as well as helping me understand the work ethic required to successfully contribute to a work place. The opportunities and experiences I have encountered have helped me learn and understand the many phases of construction."
- Trent Nissen, Ohio State University



OFFICE ENGINEER

Office Engineers are responsible to assist the project team in managing the business functions of building a project. As an Office Engineer you will perform quantity takeoffs, prepare subcontracts, prepare purchase orders for material and equipment, measure and evaluate production costs versus budgeted performance, and gather quantity data for updating and providing current production information for progress and performance reports.

"Kokosing does an excellent job of making co-op students feel as if they are an important part of the project team. The knowledge I've learned during my co-op sessions will surely make me a stronger engineer in the future."

**- Kendra Erlitz
Akron University**



Building Opp

State Route 35 - Chillicothe



Fulton Road Bridge



West Virginia State Route 35



Butler County



Nelsonville



HEAVY HIGHWAY

Kokosing is one of the largest highway contractors in the midwest. We build and rehabilitate interstates, roadways, bridges, airport runways, taxiways and associated facilities. These projects have been delivered using traditional bid-build and design-build procurements. Over the past ten years our highway team has won two Build America awards for construction of the Butler County Regional Highway and Putnam Street Bridge.

BRIDGES

Each year Kokosing builds over 40 single and multi-span bridges using steel beam, concrete girder, or concrete slab construction methods. These projects include signature structures such as, the Main Street Bridge in Columbus, and the I-271 Twin Bridge over the Cuyahoga National Forest which spans 1,503 feet and stands over 112 feet from the ground. The success of our bridge operations has been built on our ability to self-perform all aspects of the construction process including, cofferdams, pile driving, steel and concrete beam erection, decking and concrete work.

HEAVY EARTH MOVING

We move mountains, literally. During the past 35 years, heavy earth moving has been a core focus of our business. Our most recent venture is the design-build SR 35 project in West Virginia which requires the removal and placement of more than 7.5 million cubic yards of material. Kokosing's ability to self perform the dirt work and excavation is key to getting the project started early and exceeding our customers' expectations.

ASPHALT AND CONCRETE PAVING

As a company, we take pride in providing a diverse range of both asphalt and concrete paving applications for government, commercial, and private customers. From major interstate rehabilitations to the specialty surfaces required for airports, racetracks, and parking lots, we have all the resources to deliver a quality product to exact specifications. We continue to strive for new and improved concepts in paving, and have received numerous quality paving awards for our work from the National Asphalt Pavement Association, Flexible Pavement Association, and the American Concrete Association.

UNDERGROUND UTILITY

Kokosing's utility group specializes in the installation of underground utilities such as water and sewer lines, transmission lines, drainage improvements, support operations, pump stations and sanitary disposal lines. These projects include the installation of pipe up to 120 inches in diameter at depths exceeding 40 feet.

ortunities

MARINE

The many jobs completed by our marine construction team include: ocean piers and breakwaters, environmental site remediation and clean up, tanker and ship terminals, U.S. Navy and Army Corps projects, dredging, intake and outfall pipelines, marinas, sheet pile wall and bulkheads, dam repairs, diving services, salvage operations, foundation piling, piers and caps, heavy concrete foundations, submarine power and communication cables, stone breakwaters and shoreline stabilization projects in regions including the Great Lakes, the Caribbean, and the Pacific and Atlantic coasts.



INDUSTRIAL PLANTS

The list of owners who choose Kokosing includes American Electric Power, Indiana Power and Light, Industrial Power & Light, Copperweld, Sun Coke, and more. We exceed the owners' expectations with our execution of the projects by providing superior planning, scheduling, building experience and safety performance.



WATER & WASTE WATER TREATMENT PLANTS

Since 1976, Kokosing has been constructing treatment plants. We maximize our concrete expertise, mechanical piping and underground capabilities, as well as, site work to build these projects. To-date, these projects value in size up to \$60 million, including rehabilitation of existing plants and totally new projects. Our employees have built treatment plants in Columbus, Cleveland, and Cincinnati, as well as smaller cities all over Ohio. Kokosing received the Build America award for construction of the Alum Creek Water Reclamation Project in Columbus, Ohio.



EQUIPMENT

Our success in the construction industry is strengthened by the largest privately-owned fleet of construction equipment in the midwest. These resources allow us to rapidly mobilize the necessary equipment for any size project. To maintain this vast fleet of equipment, Kokosing has over 100 certified mechanics and maintenance technicians working, as well as multiple permanent maintenance facilities. In 2008, Kokosing received the Fleet Master Award.



UNIQUE OPPORTUNITIES

Kokosing takes pride in our opportunities to perform unique projects. These projects have included the Columbus Crew Soccer Stadium, Ohio Stadium renovation and Larkins Hall Recreation and Physical Activity Center (RPAC) expansion at The Ohio State University.



About kokosing

CONSTRUCTION COMPANY, INC.



Kokosing Construction Company, Inc. was founded in 1951 and was first known as William Burgett Builder & Concrete Work. The early project list included small commercial and farm buildings plus residential construction projects. Today, Kokosing is a diversified company that employs over 2,200 people and has facilities and affiliated companies across the mid-west. Kokosing Construction has 60 years of experience in building Industrial Manufacturing & Process Plants, Institutional Buildings, Water & Waste-water Treatment Plants, Marine Construction, Roads & Bridges, and Underground Utility Systems. *Engineering News Record* ranked Kokosing Construction Company, Inc.

the 69th largest contractor of the 2010 Top 400 Contractors nationwide.

Our business philosophy is best described as a dedication to customer satisfaction through professional service and personal integrity. Our philosophy of placing customer satisfaction ahead of company profits has yielded an extensive amount of satisfied clients and a high frequency of repeat projects with companies throughout our 60 year history. This philosophy along with our mission statement has ingrained a strong desire in our employees to build and maintain lasting relationships with our customers.

Contact kokosing

CONSTRUCTION COMPANY, INC.



Some of Kokosing's current jobsites:

Cleveland, Ohio

Fulton Road Bridge
I-271
I-77 Cuyahoga

Columbus, Ohio

Main Street Bridge
Jackson Pike
Southerly

Dayton/Cincinnati, Ohio

I-275
I-75/SR4

Michigan

Neenah Paper Repairs
Moran Towing River Rouge
Soo Cofferdams

West Virginia

State Route 35
Corridor H, SR 48
Mon/Fayette Expressway



Corporate Headquarters

17531 Waterford Road
PO Box 226
Fredericktown, Ohio 43019-0226



Highway Headquarters

886 McKinley Avenue
Columbus, Ohio 43222



Heavy Industrial Headquarters

6235 Westerville Road
Westerville, Ohio 43081



Durocher Marine Headquarters

958 N. Huron Street
Cheboygan, Michigan 49721

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